

CITY ADMINISTRATOR
ROBERT OMANS

CITY CLERK
DEBBIE LEE

FINANCE DIRECTOR
ROBIN NEWCOMB

PUBLIC WORKS DIRECTOR
MATHEW BAILEY

POLICE CHIEF
RICH ALBO

FIRE CHIEF
ED MILLS

PLANNER
COLLEDA MONICK

**Special Meeting
Civil Service Commission
November 24, 2025
5:15 PM**



119 W FIRST STREET
CLE ELUM, WA 98922

MAYOR
MATTHEW LUNDH

CIVIL SERVICE SECRETARY
CHERYL MONTGOMERY

CIVIL SERVICE
COMMISSION
CHUCK WALLICK
CAMIE STEVENSON
MIKE LACKEY

CITY ATTORNEY
CURTIS CHAMBERS

Join Virtually via Zoom: <https://zoom.us/j/7573184018?pwd=dERndjBJVC9GdVQ1d2ISRExwZFhXZz09>
Meeting ID: 757 318 4018 Passcode: 98922

Join by Phone: 1-(253)215-8782, Meeting ID: 757 318 4018, Passcode: 98922

TextMyGov

Receive city text alerts: text CLEELUM to 91896

DISCLAIMER: The City does not guarantee that virtual or telephonic access to the City Council meeting will be available, and the City does not warrant audio quality. Attendees are encouraged to attend in person.

1. **Call to Order, and Roll Call**
2. **Approval of Agenda**
3. **Unfinished Business**
4. **New Business**
 - a. Civil Service Commission — Meeting Minutes — November 5, 2025
 - b. Executive Session — RCW 42.56.240(1)(a) & (1)(b)
 - Certification of Oral Board Scores
 - Certification of Lateral Eligibility List
5. **Comments from Commissioners and/or Staff**
6. **Adjournment**

Upcoming Meetings:

Regular Council Meeting — November 25, 2025, at 6:00 p.m.

General Government Committee Meeting — November 26, 2025, at 8:30 a.m.

Coal Mines Trail Commission Meeting — December 1, 2025, at 4:00 p.m.

Planning Commission Meeting — December 2, 2025, at 6:00 p.m.

Public Works & Community Development Committee Meeting — December 3, 2025, at 8:30 a.m.

Lodging Tax & Events Committee Meeting — December 10, 2025, at 8:30 a.m.

Special Meeting Agenda

November 24, 2025

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Historical Preservation Commission Meeting — December 16, 2025, at 3:00 p.m.
Public Safety & Health Committee Meeting — December 17, 2025, at 1:00 p.m.

City of Cle Elum
Civil Service Commission Meeting Minutes
November 5, 2025

1. Call to Order & Roll Call: Members:

- Commissioner Chuck Wallick - Absent
- Commissioner Camie Stevenson - present
- Commissioner Mike Lackey - present
- Police Chief Rich Albo - present
- Secretary Cheryl Montgomery - present

2. Motion 2025-11-001 to excuse Commissioner Chuck Wallick – Approved

3. Motion 2025-11-002 Approve Agenda – Approved

4. Motion 2025-11-003 to Approve the Minutes from the last meeting on 6/18/2025 – Approved

5. Chief Albo Request – because we know that we have at least 1 officer leaving likely by the end of the year, we would like to get ahead of the game by starting an eligibility list now instead of after they leave. Chief Albo would like the commission's approval to accept applications from laterals and start the process of establishing a 6 month Continuous Eligibility List for lateral Officers. Also, the ability to make a conditional offer to qualifying candidates, that would include the extra condition of there being an open position. He would like to start by opening this to Lateral (already certified law enforcement) to save time and money that it takes to send them to academy and other training, but would like to establish a entry level list if no qualified lateral candidates are found.

6. Motion 2025-11-0004 to approve Chief Albo's request to begin a 6 month continuous Lateral Eligibility list, to offer a conditional offer to qualified lateral candidate pending an open position, and to establish a 6 month entry level continuous eligibility list in the event that no qualified lateral candidates are found. – Approved.

7. Next Meeting: Cheryl to Coordinate and post a final date

8. Adjourned 5:30 PM